



SAFEGUARDING CHARTER



NEWTEC is committed to keeping children, young people and adults safe and protected from harm and neglect. The success of children, learners, parents and staff is extremely important to NEWTEC and our aim is to ensure that everybody has the best opportunity to succeed in a safe and welcoming environment. NEWTEC will always strive to remove conditions which place people at risk and will actively promote health and well-being, whilst protecting individuals suffering or at risk of suffering from harm or maltreatment.

How do we put safeguarding into practice?

- Understand safeguarding whilst promoting and demonstrating safe and healthy behaviours
- Follow safeguarding and safe recruitment policies and procedures
- Challenge one another, including cultural and religious practices which are unsafe, unhealthy or illegal; and be willing to support others to protect themselves and others by changing their behaviour, actions or practices
- Undertake annual safeguarding training for all staff and embed into the service provision
- Undertake regular Safeguarding Steering Group meetings to promote and to embed the safeguarding agenda in NEWTEC as well as instigating, advising on and monitoring safeguarding policies, processes and procedures within NEWTEC
- Use a coordinated and proactive approach to developing health services in partnership with NHS services to address local needs

How do we apply Safeguarding?

- Create an environment that is safe and healthy for learners and staff, where they feel welcome, comfortable, encouraged and supported in their learning and work in order to achieve and succeed
- Employ a workforce that is well qualified and knowledgeable about how to safeguard service users
- Challenge unsafe, unhealthy and illegal cultural and religious practices
- Raise awareness through training and by providing information, advice and guidance on safe and healthy practices
- Observe children and report any concerns about their health, well-being and development
- Listen to children, learners, parents and staff and report disclosures
- Work in partnership with Local Authorities, Local Safeguarding Children Boards and the Police to refer child protection concerns
- Work in partnership with organisations and agencies that are able to provide specialist support to relating to safety, health and well-being
- Recognise and embrace our safeguarding responsibilities
- Regularly monitor the effectiveness of our policies and the progress achievement and success of our service users

How do we challenge bad practice?

- Share and celebrate good practice
- Challenge unsafe, unhealthy and illegal practices
- Report any concerns, disclosures, or observed abusive behaviour as specified in the NEWTEC safeguarding procedure